

Medical Education Department

Values and Commitments

Our Statutory Professional Standards

1. We will keep patient care at the centre of all our education and training activities.
2. We have zero tolerance towards bullying and harassment.
3. We expect all trainers and trainees to be polite, professional and not tolerate rudeness.
4. We will maintain a positive learning environment that encourages and supports learning for all.
5. We will all work and learn in multi-professional teams.
6. Protected weekly 1 hour clinical supervision is essential for all trainees and trainers.

General
Medical
Council

Regulating doctors
Ensuring good medical practice

Our Mandatory Commitments

1. All our Medical Educators will be appraised annually and will be required to be approved as per GMC and College standards.
2. Our consultants will be engaged in teaching sessions to contribute their insights.
3. We advocate a compassionate mindful approach to help underperforming trainees.
4. We will mentor and support trainees, trainers and staff to develop resilience.
5. We expect organisational loyalty but will support all to speak up when necessary.
6. Our organisation will listen-up and act when you raise any concerns.
7. Trainees will be trained to manage difficult and disheartened patients.



Trust values Excellence, Dignity and Respect

1. We like what we do and nurture a culture of positivity around Psychiatry as a specialty.
2. We will support and train all on how to tolerate uncertainty in clinical encounters yet deliver excellent care to all patients.
4. In addition to work based learning, we will cover leadership and other non-clinical skills in our academic programme.
5. All students and trainees will have their curriculum needs addressed during their placement with us.
6. We will strive to continuously improve the delivery of teaching and training using QI methodology.
7. We will use innovative models of training so that our trainees and trainers provide holistic patient centred care as an Excellent Education Provider.
8. We expect everyone to work with us to keep this a cohesive and a positive learning placement.

